

St. Monica's Episcopal Church

Annual Parish Meeting

Saturday
February 5, 2022
6:00pm

PARISH STAFF

(239) 591 - 4550

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ADMINISTRATOR:	Laura Stamper	ext: 101	administrator@stmonicasnaples.org
COMROLLER:	Maria Hayes, CPA	ext: 103	finance@stmonicasnaples.org
SEXTON:	Cesar Guzman		

VESTRY

Matt Devlin, Tom Coté, Beth Moss, Jenny Wise,
Carol Hedman, Heidi Varsames, Don Fuggi, and Ann Hoffman.



2022 ANNUAL PARISH MEETING

AGENDA 2022

- Welcome and Opening Prayer
- Call to Order
- Appointment of Annual Meeting Secretary
- Approval of 2021 Annual Meeting minutes
- Election of Vestry Members
- Election of Delegates to Diocesan Convention
- Treasurer's Report
- Rector's Report to Annual Meeting
- Appreciation: Retiring Vestry Members
- Other Business
- Closing Prayer and Adjournment

2022 ANNUAL PARISH MEETING

2021 ANNUAL MEETING MINUTES

Sunday, January 31, 2021, at 10:00 AM - via ZOOM ONLY

Welcome and Opening Prayer:

Fr. Eddie Gibbons

Call to Order:

Fr. Eddie Gibbons at 10:10AM.

Appointment of Annual Meeting Secretary:

Beth Moss, Vestry Secretary, was appointed.

Approval of 2020 Annual Meeting Minutes:

Minutes from that meeting are not available at this time. Will approve when they do become available.

Report of Nominating Committee:

Ann Hoffman has been approved by acclamation to the Vestry for a 1-year term. Tom Cote will continue as Jr. Warden and Matt Devlin will remain Sr. Warden.

Election of Vestry Members:

No further vote was required for the 2021 Vestry appointments.

Election of Delegated to Diocesan Convention:

No nominations from floor or Zoom attendees. Delegates are Tom Cote, Donna Cote, and Betty Gamel. The alternate Matt Devlin. *The vote passed unanimously.*

Treasurer's Report:

The report has been adopted by the Vestry. We received the Paycheck Protection Program (PPP) of \$43,500 which attributed to an \$8,000 surplus for 2020. 2021 income estimates are conservative because of decreased rental income and pledges. A \$17,000 budget deficit is projected for 2021. Move to accept 2021 Budget: Ray Lapiere. Second: Tom Cote. *Vote passed.*

Rector's Report to Annual Meeting:

Accepted as written. *No further additions.*

Appreciation of Retiring Vestry Members:

Thank you to Stacey McCurdy, Doug Ball, and Cooper Dearborn as they complete their Vestry terms. Gifts will be forthcoming.

Other Business:

- Thanks to Fr. Eddie Gibbons for all he has done.
- Thanks to Jenny Wise for managing the Zoom meeting today.
- Request to update Member Directory.
- Compliment came from members for online Services - much appreciated.
- Questions about how St. Monica's will return to normal - will continue to be directed by the Bishop.
- He has given permission to increase occupancy to 50% but we remain at 25% occupancy for now per Fr. Eddie Gibbons.
- Request to add page numbers to next year's program.
- Jr. Warden has requested assistance with the Memorial Garden. Several volunteered to help.

Closing Prayer:

Fr. Eddie Gibbons

Adjournment:

Fr. Eddie Gibbons at 10:45AM

2022 ANNUAL PARISH MEETING

VESTRY ELECTIONS

St. Monica's Bylaws

QUALIFIED ELECTORS (persons eligible to vote)

(St. Monica's Bylaws) ARTICLE 3 Section 2, A, 2, and 3:

1. Communicants in Good Standing shall be those Communicants who for the previous year have been faithful in corporate worship in this Parish unless for good cause prevented, and have been faithful in working, praying, and giving for the spread of the Kingdom of God in this Parish.
2. Qualified Electors shall be those communicants in Good Standing who are sixteen years of age or over, whose names are duly enrolled in the Register of this Parish, and who are regular in their attendance upon its services and make stated contributions of record to its general support.

(St. Monica's Bylaws) ARTICLE 7 Section 1

Vestry: Members of the vestry shall be **Confirmed** Communicants in Good Standing, of the required legal age under Diocesan Canons, whose names are duly recorded in the parish records.

VESTRY NOMINEES

(St. Monica's Bylaws) ARTICLE 5 Section 2

Nominating Committee

For the annual election of Vestry a Nominating Committee [consisting of the retiring vestry persons, the Priest-In-Charge, the Senior Warden and one to two members of the congregation at large, will propose a nominee for each term that will expire at the next annual Parish Meeting. The nominating committee shall seek the advice of the youth group for the youth nominee.]

Nominations from the Floor

*There may be nominations from the floor at the Annual Meeting provided notice to do so including the name and consent of the nominee has been **given to the Rector prior to the Annual Meeting.***

BALLOTS

(St. Monica's Bylaws) ARTICLE 5 Section 1

At all meetings, voting shall be via voice or show of hands, except that for any contested election of Vestry ballots shall be provided and there shall not appear any place on such ballot any mark or marking that might tend to indicate who cast such ballot. (Official Ballot enclosed)

ELECTION for UNEXPIRED TERMS

(St. Monica's Bylaws) ARTICLE 7 Section 1:

A person selected by the Vestry to fill a vacancy may, at the next Annual Meeting, run for a regular term or for the unexpired portion of any vacancy.

2022 ANNUAL PARISH MEETING

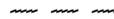
VESTRY CANDIDATE BIOGRAPHIES

Scott McCurdy

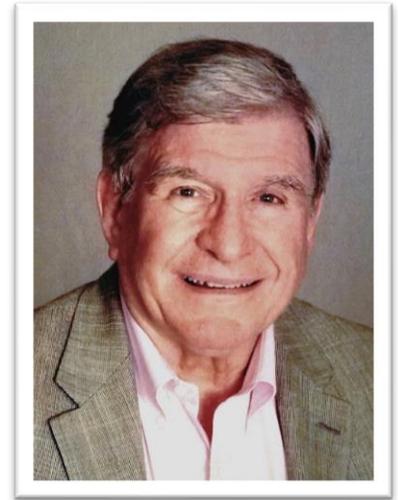


I grew up in the Episcopal Church and have served in many capacities over the years. From acolyte, Sunday school teacher, treasurer, building committee member, pilgrimage leader, and vestry member. Stacey and I have been married for 34 years and have three girls who all grew up at St Monica's over the last 20 years we've lived in Naples. I work for a software company that is based out of Boston and travel globally (in normal times).

My interest in the Vestry is to offer my time and talent as I have more time these days with our girls all graduating and working. Stacey had served as a St Monica's vestry member and feels it is time for me to jump back in.



Richard (Dick) Rumpf



I have been a member of St. Monica's since March 2017. I moved from Alexandria, VA to join my fiancée at the time, Linda Flores. We subsequently married on July 4, 2020, when many say "that is the day I gave up my independence!" I am blessed to have two children from a previous marriage; one daughter Christy and one son Lee.

In 2017, I moved my consulting company to Naples (Rumpf Associates International) which I started in 1990. Previous to being self-employed, I dedicated 10 years to Johns Hopkins University; Applied Physics Laboratory in Maryland as a Senior Engineer in the Aeronautics Department. After this, I was employed by the Navy at the Pentagon for 12½ years in the office of the assistant secretary of the Navy for Research, Engineering, and Systems and served as the Acquisition Executive in the final years. I am an Aeronautical Engineer and a Subject Matter Expert in Robotics applicable to all domains.

In my spiritual development, I served as President of the University of Colorado Lutheran Assembly in Boulder and sang in the choir. After graduating from Colorado University, I served as the President of the Georgetown Lutheran Council in Washington, D.C., and sang in the choir. Years later, I changed membership from the Lutheran to the Episcopal Church and served on the Vestry at St. Mark's Episcopal Church in Washington, D.C. from 2002-2005. During my time at St. Mark's, I also served on the Worship Committee and also sang in the Chancel Choir.

I am a strong believer that music is an integral and essential element of worship and that any church to which I belong, must have a robust outreach program. These are all fundamental to the way of life for St. Monica's which is why I am drawn to this church. My analytical, organizational, discerning, and previous spiritual skillset would be complimentary to serving and contributing to the Vestry. I would be honored and blessed to be considered for this position.



2022 ANNUAL PARISH MEETING

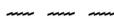
Kathy Connelly



While I have been a lifelong Episcopalian, I am new to St. Monica's and very excited about the opportunity to be part of building something very special.

I am a PK aka Preacher's Kid so I had to go to church every Sunday. Little did I know that by just being there my faith would be shaped for a lifetime. I grew up in the Detroit area and went to college at Western Michigan University in Kalamazoo where I met my husband of 30 years. We have 4 children. Our daughter lives in Naples with her husband and our two grandchildren. Twin daughters who live in Greenville, SC, and our son is a senior in high school who will be going to California in the fall to attend college. My husband was raised Catholic and we agreed that we would raise our children in the Catholic church which we did and were very involved. "We believe in One God".

When COVID hit, we were forced to go virtual and it helped me get re-engaged with the Episcopal Church. It allowed me to attend even when I was not at home and traveling with my son. But most importantly it helped me to see that the Episcopal Church is my home and I am excited to work to make it home for others.



JoAnn Sarconi

My name is JoAnn Sarconi. I am a wife, a mother to five (six, if you count our sheepdoodle Lucy) grandmother to nice, and a nurse by profession. I have a Bachelors degree in Community Health.

In the past, I have taught Sunday school and Pre Cana classes. I have been a volunteer at Avow Hospice and Shy Wolf Sanctuary.

I joined St. Monica's in 2015 and was received in the Episcopal Church on May 8, 2016, which happened to be my birthday. That was the best birthday present ever. I attended the Woman's group meetings and Friday morning bible study. Pre Covid I volunteered at the soup kitchen in Immokalee and in the church office one afternoon a week. Currently, I am one of the Greeters at the Saturday service and I am a member of Daughters of the King.

It was asked, "What do I bring to St. Monica's?" I bring my enthusiasm, my sense of humor, my willingness to learn something new, to work hard, and to help where I'm needed. Most of all I bring a sincere desire to be of service.



2022 ANNUAL PARISH MEETING

RECTOR'S REPORT

The Rev. Jonathan W. Evans

As I write this, I have been the Rector for six months. Having served at St. Monica's as a Deacon a few years ago, I sought this position because I have experienced this church as a place where people come to love God and neighbor. I have always felt at home here, and so my return feels like a homecoming. I am honored that you and Bishop Smith chose me to be your Rector. Moreover, I am grateful to so many who took part in the Prepare the Way campaign before I came, allowing me to begin my service with you without any immediate financial challenges to confront.

One of the first tasks I began at St. Monica's was to form the Welcoming Team. This was (and still is!) critical to resuming life as we emerge from what may be the last. I tell them that they are representatives of the church and the face of Christ to many. So, a warm and gracious welcome is imperative for our mission, and I am so pleased that so many have responded to the invitation to be a part of this team.

In the early part of the Fall, we started a ministry with children and families and a nursery for our youngest visitors. We have Sunday School during the first part of the service, and they join us for Holy Communion. On our Second Sundays, there is no Sunday School and we invite all children to participate in the entire service (by the way, anyone who comes to church is expected to be a participant). In this Second Sunday Service, we teach the children about the liturgy – the parts of the Holy Communion, why and how we use our entire bodies to participate, the intent of the prayers and why they are said when they are said, and the sermon is brought to a level that they can grasp. Often, the children play in our grassy area behind the church after services.

In the past six months, we have expanded our relationships with the community through allowing others to use our facilities, especially during the weekdays when it would otherwise be mostly unoccupied. This allows us to relate to innumerable others in the community who see us not as a stranger but as a friend. Now we have an after-school program, a nonprofit that feeds the hungry, several music teachers that use our rooms, a preschool, AA and NA groups, a community networking group, and an organization that helps young people with low incomes receive excellent music education. Now, the church has a feel of a community center. Moreover, our relationships with these diverse groups help us do what we want to do, which is to let Christ's light shine by being a place of hospitality and a presence to our community.

In my brief tenure so far, we have encountered some challenges and losses. First, we lost our good friend and Treasurer, Ray Lapierre. In his work at St. Monica's, he went far beyond his role as Treasurer – he was like a part-time business manager. So, duties have had to be reassigned and others are stepping into his big footprint. Our other challenge has been two waves in a pandemic – Delta and then Omicron. These waves have required us to be masked and careful in our services. We pray that our current wave continues to subside.

And as we move forward, we will do so with lots of new leadership. Tom Gibson will be our treasurer – he is an answer to my prayers. And we will have four new Vestry leaders that will help shape our ministries in the years to come. I am honored to work with those who have offered their gifts to the service of Christ's church.

It has been a packed first six months for me at St. Monica's. I am thrilled to be here, and I feel at home with you all and in Naples. Yet, we are just getting started. And now I take a moment to say that I thank God that I am your Rector.

2022 ANNUAL PARISH MEETING

ASSISTING PRIEST

The Rev. Sylvia R. Czarnetzky

Since I only joined the staff in December, my report to the Annual Meeting only covers a few weeks. The main thing I'd like to do is thank St. Monica's for the gracious and warm welcome you all have given me since I came here. It means the world to me. I am grateful for the opportunity to preach, preside, and assist with pastoral care here at St. Monica's. I'm also serving as chaplain to the Daughters of the King, although we don't yet know exactly what that's going to look like. I look forward to sharing the priestly work of the parish with Jonathan, even though I am only a quarter (1/4) time.

When my husband John and I moved to Naples in May, it was a little overwhelming! Once the boxes were unpacked, though, I began to wonder whether I might find a place to exercise my ordained ministry here in this diocese. I am thrilled that things worked out with Jonathan and St. Monica's! I think Jonathan and I make a good clergy team. I've been an Episcopal priest since 1998, and I have been an Episcopalian all my life. I look forward to putting my gifts and experience to work for this parish. I will tell you this: having a church to call "home" has made a huge difference to me!

I am not at the Annual Meeting this year. Before St. Monica's was even on my radar screen, I had promised my husband John that I would attend a big fundraiser for Ave Maria School of Law taking place tonight. So, as you read this report, I will be living into my other vocation - being the Dean's wife. I like to honor my commitments, even when it means I have to miss something as important as the annual meeting. Please know that I believe this is a very exciting time in the life of St. Monica's, and look forward to playing some small part in moving us forward.

DIRECTOR OF MUSIC - ORGANIST / CHOIRMASTER

Dr. Ronald Doiron

2021 was another year of change and adjustment for St. Monica's Music Ministry. We began the year with masks and socially distanced in-person worship. The choir and handbell choir mustered on through the Easter season, continually offering meaningful music to our present and online congregation while adhering to these necessary protocols. During April the pandemic waned enough for us to offer our first live Friends of Music Concert of Baroque Music featuring our professional instrumental ensemble and our bass section leader, Sam Eash, as soloist. Requirements for socially distanced worship were relaxed during the summer months and plans for the remainder of 2021 moved forward toward a more normal experience. In June the Naples Music Foundation offered their spring scholarship recital featuring junior high and high school students in our Church; over 120 people attended this concert! Through the magnanimous efforts of our wonderful Treasurer, Ray Lapierre, rental agreements with several local music educators were signed in August and our facilities are now being used for music lessons and recital performances by their students. The Naples Music Foundation greatly appreciated their experience at St. Monica's and returned in the fall for scholarship auditions and concerts. Choir and handbell rehearsals began again in late September and we have been blessed with music at all our weekend services ever since. Our Friends of Music concert series was reinvigorated with a concert of modern music performed by a new Naples-based ensemble, the Nautilus Chamber Players. This performance of live music was well received by over 100 people in attendance. As has become our tradition, the choir and handbells offered special music with instrumental accompaniment for All Saints Sunday, our 6th Annual Advent Lessons and Carols, and our Christmas Eve services. Although our Annual Friends of Music appeal was delayed until fall, we were blessed, nonetheless, with continued support for this special program. Appreciation is always extended to our many ministers of music - singers, soloists, section leaders, handbell ringers, and instrumentalists - for their many hours dedicated to preparing the excellent music offered each week during our worship services and special concerts. Extra appreciation is always extended to our tireless music librarian and robe monitor, Sue Lemons, and to our Friends of Music patrons who have allowed us to continue with special music offered during worship and Sunday afternoon concerts that reach out to the greater Naples community. Your continued support has allowed us to move "full steam ahead" even during these difficult times. Thank you, St. Monica's parish, for another year of great music ministry!

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SENIOR WARDEN REPORT

Matt Devlin

This past year has seen so many good things happening at St. Monica's. We are fully open for all our services while following prudent Covid protocols, we have become home to an amazing after-school program S. T. E. A.M. Our kitchen is seeing approximately 300-400 warm meals a day being prepared and distributed by Feed Thy Neighbor five days a week. Our longtime preschool Heavenly Day is thriving, and other community organizations such as B.N.I. a business networking group, AA, Al-Anon, and N.A., are all once again using St. Monica's facilities.

It certainly has become "A Time To Build." We are blessed with a new rector Father Jonathan Evans who has brought fresh energy to St. Monica's. Children are once again visible, Sunday school has restarted, fellowship gatherings have taken place, and we have volunteers at our front desk most days of the week. It is indeed a great time at St. Monica's, praise God.

Thank you to all the Vestry members I've been blessed to work with these past years and a special thanks to the late Ray Lapiere for all the time talent and treasure he gave to St. Monica's while he was here. We miss you Ray.

JUNIOR WARDEN REPORT

Tom Coté

As we slowly trickle in and out of the Covid pandemic we are now finally seeing activity coming back into St. Monica's even as we continue being cautious about social gatherings. The health and safety of our parish family are very important to us.

We have seen an influx this year of organizations wanting to use our facility which we are encouraging as it brings to us community recognition as well as much-needed rent revenue. Currently, we have the S.T.E.A.M. Program. "Full Steam Ahead" brings young people to our Parish Hall each day after school to teach Science, Technology, Engineering, Art, Math, and to include 3D printing, Coding, Music, Robotic, and much more. They will be hosting a summer camp when school is out.

Another new tenant, utilizing our commercial kitchen is "Feed Thy Neighbor." A nonprofit organization that cooks, packages, and delivers meals to the homeless. Also renting rooms are two music teachers who are providing music lessons to people of all ages. Then of course is our Pre-school, "Heavenly Day Preschool," which continues to use our classrooms.

With all of these organizations utilizing space within our facility comes increased maintenance. I would like to develop this year a building and grounds committee which will assist the Junior Warden when maintenance is necessary. Some of the tasks would include minor plumbing, painting as well as the maintenance and upkeep of our Memorial Garden. If you feel a calling to use your time and handyman talent please contact me.

SERVICE COMMISSION REPORT

- **Baby Basics:** provides disposable diapers to qualified working families. A dedicated team of women of St. Monica's distributes a case of diapers to 40 mothers on the first Wednesday of the month.
- **Feed Thy Neighbor:** prepares homemade meals for the hungry in our community, including those who live in the wooded areas of Naples, in low-rent housing, and facilities for seniors who have limited means. About 64,000 meals per month are made from our kitchen.
- **New Horizons:** Early in the year, due to funding challenges, the organization had to reduce its partnerships in the community, and subsequently our partnership with them ended.

This is an area that our Rector would like to cultivate during our "Time to Build." He is a former missions volunteer in Argentina and has a passion for connecting parishioners to God's mission in the world.

2022 ANNUAL PARISH MEETING

PARISH LIFE REPORT

Heidi Varsames, Parish Life Coordinator

Parish Life was thankful that we have become more active than the previous year. Covid had made it nearly impossible to plan our Sunday Coffee Hour following our 10 am service on Sundays much less any other large gatherings. However, in May, as we enjoyed more positive news about improvement within our community, we were able to resume including a Cake and Coffee gathering to welcome our new Rector, Fr. Jonathan Evans and his family to St Monica's. After that Covid began to surge once again.

The great news, for so many reasons, is that a local organization, Feed Thy Neighbor, a group of volunteers who prepare meals for the homeless, had contracted with St. Monica's to rent our kitchen facilities for their daily food preparations. As a result, we have been able to ask them to prepare coffee and light bites for us after the 10 am Sunday service. In providing their time and talents, they continue to set up outdoors to provide additional safety precautions. We hope to resume this indoors on a regular basis in the near future as this is a tradition that has been enjoyed for many years.

I thank Ann Hoffman, another vestry member, for her assistance in planning our Saturday evening "Potluck" meals or "Wine and Cheese" socials. Monthly socials after the Saturday evening service began this year on Mother's Day weekend. Sharing of "Mom" stories and the joy of being together again made up for limited refreshments. Throughout the rest of the year, we canceled Saturday socials when Covid surged and, when it receded, joyously shared good company, delicious potluck appetizers, and favorite beverages. Special events included "Cake and Champagne" socials on August 7th and 8th that welcomed Fr. Jonathan and his family to St. Monica's, as well as a reception in December to celebrate our choir and musicians after a wonderful Advent Lessons and Carols. Generous and hard-working teams of helpers made all of these social gatherings possible.

We thank the many volunteers who helped provide these social opportunities, large or small in so many ways.

EDUCATION COMMISSION REPORT

We have a dedicated team of teachers for the children's Sunday School, and we are now looking for teaching assistants. Our children's Sunday School has blossomed from just the Rector's two children to about twelve, and we are pleased with our relationships with new families.

For adults, Teresa Miller has led classes on contemplative practices and will continue to do so. Our regular Friday Bible study continues to be a vibrant and life-giving group for many.

WOMEN OF ST. MONICA'S REPORT

Donna Coté, Past President

Last year's annual meeting report stated that the group would need to determine a meeting day and time and would also need to elect a new president. Both of these action items still need to be addressed. Since last year there were several times when it appeared that we might be able to get together but COVID precautions stopped any plans to physically gather.

I certainly am eager to work to meet once again. I miss our social connection and I know others do, too. I will be available for meeting times and agenda suggestions. Some possibilities may be to meet monthly during the week for either breakfast or lunch. Please contact me if you would like to help restart the Women of St Monica's.

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WELCOMING TEAM

Ann Hoffman, Vestry Liaison and Chair

In early March of 2021, the Welcome Home Project was announced: “Whether St. Monica’s has been your church home for ages or you are a newcomer, the Welcome Home project team is working to expand opportunities for you to re-connect with church friends and welcome new ones...”

Through the spring and summer, the Project team started a new zoom fellowship hour after the Sunday morning service, restarted the use of name tags in church, and, on Mother’s Day weekend, organized the first in-person social hour in almost a year. Other special in-person social hours continued in June (farewell to Fr. Eddie) and early August (welcome to Fr. Jonathan and his family). Many thanks are due to Welcome Home Project team members Tom and Donna Côté, Pat Kearns, Jim, and Judith MacGregor, Barbara Myrick, and JoAnn Sarconi, as well as invaluable helpers before, during, and after the Saturday social hours. Many thanks also to Matt Devlin, who single-handedly restarted the Sunday coffee hour on the side porch outside the church.

Beginning in September, the Welcome Home project expanded into the Welcome Team (18 members!), using the comprehensive “InviteWelcomeConnect.com” framework developed by Episcopalians. The first meeting on October 5th focused on re-establishing the Greeter program, with one serving for each Saturday evening service and two each Sunday. The Greeters have been active every week since October 9, making everyone who comes to St. Monica’s feel welcome. In addition, Val Ouillette has been the online greeter for our live-streaming viewers.

Starting Christmas Eve, greeters could offer a new welcome flyer containing key information about St. Monica’s. Many thanks to Linda Flores-Rumpf, Betty Devlin, and former Vestry member Sarah Meador for developing the flyer. It will serve as the basis for other Invite, Welcome, and Connect materials, such as a large bookmark that can be placed in the hymnals and taken home.

New people who sign the guestbook receive follow-up contacts from Fr. Jonathan, with assistance from Carol and Wally Hedman. At least five new families were attending by the end of 2021. The next step is planning a newcomer brunch on February 13, 2022, which will be the first of quarterly gatherings for newcomers.

FLOWER GUILD

Debbie Corey, Flower Guild Chairperson

The Flower Guild has been carried on by three to four people. Last spring Sharon Lapierre and Debbie Corey shared duties, and Sharon covered all the work in the summer months while Debbie was at her northern home. This fall we have had Barbara Reiss rejoin the committee and we had lots of helping hands at Christmas and Easter. We would love to find some more volunteers and have been seeking some for two years. Of course, COVID has affected those in this ministry.

We continue to take specific requests for Anniversaries, Birthdays, and Memories and would like to request a \$100.00 minimum donation for any request as these flowers tend to be more personalized and costly.

ACOLYTES REPORT

Barbara Evans, Acolyte Leader

Acolytes are part of a very old tradition that dates back into the Third Century. Since the year 250 A.D acolytes have been people who served at the altar of God. The word “acolyte” itself comes from the Greek word “akolouthos” meaning “a follower” or “one who helps”. Acolytes play an important role in the life of St. Monica’s. They are a critical part in the worship services, the central aspect in our weekly parish life together. Assisting at the altar each Saturday and Sunday is an earned privilege – the crowning moment of a life dedicated to knowing and following Jesus Christ.

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An acolyte's responsibilities include:

- serving when assigned and being prompt.
- helping to get the church ready for worship (e.g., lighting candles).
- understanding the different parts of a worship service; knowing what is supposed to happen and when
- knowing the specific responsibilities of the role
- as the acolyte team grows, knowing the specific responsibilities of the assigned position (e.g., crucifer).
- performing actions carefully and with reverence.
- maintaining a neat appearance.
- helping lead the congregation in worship by joining in prayers and singing and kneeling or standing at appropriate times.

We currently have a team of five acolytes. One acolyte primarily serves the Saturday evening service and the remaining four acolytes rotate each Sunday. Currently all of our acolytes are adults. As our congregation grows, it our prayer that more adults and youth will become acolytes which will subsequently allow us to add various acolyte positions to our service.

We had a training session in November 2021. An acolyte training manual is in development.

LECTOR REPORT

RuthAnn Turley, Co-Leader

Lectors read the old Testament and New Testament lessons and the Prayers of the People at each worship service. At the present time we have eight active lectors for the Sunday 10 am service. They are faithful readers. Four lectors are seasonal which gives everyone more work during the summer months. Covid and its many strains have taken their toll. God provides and somehow we manage.

USHER REPORT

Betty Devlin, Co-Leader

The pandemic has affected the ministry of ushering. After opening the church for in-person worship, attendance was low, only one usher for each service was needed. After calling a new Rector, attendance has increased and two ushers are now needed. We have returned to the practice of passing the plate rather than placing it in a stationary place at the rear of the sanctuary. Ray Lapierre had been responsible for scheduling Saturday ushers and Betty Devlin, the Sunday ushers. Since Ray Lapierre's passing, Linda Duffy has assumed the responsibility for Saturday ushers. We appreciate the dedication of those who have served during this pandemic and would welcome new persons to the ministry.

As seasonal members return north and others step down for health or other reasons, we need to expand our members so as not to overload the current ushers. If you are interested in participating in this important ministry, please contact either Linda Duffy or Betty Devlin.



2022 PROPOSED BUDGET

OPERATING INCOME

Given our new revenues sources, new returning members, and new members, we would expect an operating income of \$569,830. However, we have critical and urgent infrastructure needs: doors that are falling apart and need to be brought to code, our parking lot that must be resurfaced to avoid a total replacement that would later cost 10 times more, sidewalks that must be replaced to avoid trip hazards, and two A/C units that we need to be prepared to replace. So, we are asking for \$649,830, with the increase going toward capital needs.

EXPENSES

As with most organizations, our biggest expense comes from **staffing** at \$277,669. This includes modest cost of living increases for our administrator, Laura Stamper, and our music director, Dr. Ron Doiron. The scope of Laura's work and skills is vast, from webpage updates, graphic design, building management, tech assistance, calendar keeping, eNews, worship bulletins, and too many others to name. Ron continues his dedication to ministry and excellence in his work. He is a helpful colleague who knows his craft well and gives his best with much care for our church and community.

Our **Diocesan Apportionment** is \$46,481, which allows us to gain the support of the Diocese that offer numerous professional and lay ministry support. We would not be who we are without them.

Our **Administration** expenses, such as building insurance, our CPA firm, and our computer operations costs \$70,940.

The ministries of **Worship, Education, Parish Life, and Outreach** come to \$41,487. This includes our choral section leaders, worship supplies, Sunday School classes, adult education, church events, and Stephen ministry.

Basic expenses for the **buildings and grounds** are \$78,123 and our **mortgage** is \$34,356 per year.

We have built into our budget **contingency funds** of \$15,000, which will allow us to absorb unexpected expenses and/or embark upon new ministries that may be presented to us.

Finally, given our need for urgent **capital improvements**, the rest of the tithes and offerings will go toward this area, as noted above.

We thank you for your generosity, we would not be St. Monica's without you. You are a vital part of who we are together. The Vestry and our Rector, Fr. Jonathan Evans, thank you.